

PRESS RELEASE

CEO Appointment, September 30th 2022

ENVEA Global, a French company in which the investment fund The Carlyle Group (NASDAQ: CG) has a majority stake, and a worldwide manufacturer of ambient, emission and process monitoring system, continues its growth story and announces the appointment of Trevor Sands to the position of CEO.

Trevor has extensive senior leadership experience in global industrial businesses. He was most recently Global President of Servomex Group, the global expert in gas analysis. Prior to this he ran the Control Valves business for IMI plc, he was Chief Executive of Cosalt plc and also spent thirteen years with Emerson, including leading the Fisher Valves European business and later running the Daniel Measurement and Controls Division. His early career was spent with Invensys, Unitech and Arthur Anderson in various finance roles. Trevor has also enjoyed ten years of international experience through his career, in Switzerland, the US and Russia. Trevor graduated from the University of Bristol with a Bachelor of Science (B. Sc.).

Trevor Sands' main mission will be to accelerate the company's growth, both organic and inorganic. In particular, he will oversee and expand the ambitious international business development strategy which is a priority for the Group. Trevor's strategic roadmap will also include focus on product innovation and next generation technologies to guarantee the best solutions and additional services to ENVEA's customers. Both objectives will be supported by exploring strategic merger and acquisition opportunities as well. Finally, Trevor will actively undertake to implement new processes and upgrade tools within the company to allow it to better scale and accelerate its growth.

"I am delighted to take on the CEO role of a growing group with considerable ambitions on a global scale. Our goal is to consolidate and grow ENVEA's footprint internationally while enhancing its unique innovation and product development capabilities to continue to build ENVEA's leadership in the space" states Trevor Sands, CEO of ENVEA Global.

The former CEO of ENVEA Global, Christophe Chevillion, remain a shareholder of ENVEA Global alongside the founder Francois Gourdon, the Management team and Carlyle.

"Trevor Sands joins ENVEA Global at an important moment in its development. ENVEA Global continues to accelerate its growth in different geographies and Trevor will bring additional international expertise to ENVEA's teams around the world. We also wanted to thank Christophe Chevillion who developed ENVEA over the years" states Vladimir Lasocki, Managing Director, The Carlyle Group.





About ENVEA

ENVEA is a world-class manufacturer of ambient, emission and process monitoring systems, with full turnkey capabilities. ENVEA's equipment and technologies encompass gas analyzers, dust monitors, solids and flue gas flow meters, as well as environmental data processing and reporting solutions.

ENVEA is headquartered in Poissy (France) and has over 700 FTEs within R&D centers, production facilities and Sales & Services local business units across France, the United Kingdom, Germany, Italy, the USA, India, and China. Its broad products range and monitoring solutions are supported worldwide by one of the largest sales and service organisations, through its exclusive and dynamic distribution network.

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